RESOURCES

Office of the Dean of Students: Phone: (541) 346.3216; Web: http://uodos.uoregon.edu/

Bias Response Team: Phone: (541) 346.2037; Email: brt@uoregon.edu; Web: http://bias.uoregon.edu/

Office of Multicultural Academic Success (OMAS): Phone: (541) 346.3479; E-mail: omainfo@uoregon.edu

International Affairs Phone: Phone: (541) 346.3206; Email: intl@uoregon.edu

Office of Institutional Equity and Diversity (OIED): Phone: (541) 346.3175; Web: www.oied.uoregon.edu

Center on Diversity And Community (CoDaC): Phone: (541) 346.3212; Email owner-codaclists@lists.uoregon.edu to join our Listserv for updates.

University Counseling and Testing Center: Phone: (541) 346.3227; Web: http://counseling.uoregon.edu/dnn/

Multicultural Center: Phone: (541) 346.4321; Web: http://pages.uoregon.edu/mcc/

UO Teaching and Learning Center: Phone: (541) 346.3226; Web: http://tlc.uoregon.edu

For additional resources, visit http://uodos.uoregon.edu/
SCHEDULE

Registration & Coffee
9:30 – 10.00am

Naming and Disrupting Microaggressions
10.00 – 10.45am
Presentation by Gordon Hall, Ph. D.

Faculty Panel
11.00am – 12.00pm
- Miriam Deutsch, PhD
- Michelle McKinley, PhD
- Tom Ball, PhD

Lunch
12.00pm – 12.30pm

Learning the Language: Discourses towards Empowerment
12.30pm – 1:30pm
Presentation by Divya Bheda

Rehearsals for Life
1:30pm – 3:00pm

Closing Thoughts with
Jenni Chain & Harpreet Bahia
3:00pm – 3:30pm

REFERENCES


Dr. Mia Tuan is a professor in the Department of Education Studies, and the director of CoDaC. Alliance of Graduate Students for Diversity would like to recognize all the support Dr. Tuan has provided in creating this symposium.

Dr. Gordon Hall is a professor in the Department of Psychology and the Associate Director of Research in the Center on Diversity and Community. He received his Ph.D. in Clinical Psychology from Fuller Theological Seminary.

Dr. Miriam Deutsch is an Associate Professor in the Department of Physics at the UO since 2000. She obtained her PhD from Hebrew University in 1996.

Dr. Tom Ball is a member of the Modoc and Klamath Tribes, and the current Assistant Vice President of the Office of Institutional Equity and Diversity. He received a Ph.D. from the University of Oregon, Special Education and Rehabilitation in 1998.

Dr. Michelle McKinley is Assistant Professor of Law. She teaches Law, Culture & Society, Immigration Law, Public International Law, and Refugee & Asylum Law.
STUDENT PRESENTERS

**Rehearsals for Life (RFL)** is a theatre ensemble of graduate students from various departments utilizing applied theatre to inspire dialogue and provide experiential learning around issues of diversity, equity and access across campus.

**Divya Bheda** is a doctoral student in the Critical and Socio-Cultural Studies program in the Education Studies department at UO. She is also a graduate teaching fellow for the Office of Institutional Equity and Diversity as well as a leader in Alliance.

**Jennifer Chain** is a doctoral student in the UO Counseling Psychology department, a graduate teaching fellow for the Center on Diversity and Community, and an Alliance student leader.

**Harpreet Bahia** is a doctoral student in the UO Counseling Psychology department, a graduate teaching fellow with the Family and Human Services and an Alliance leadership team member.

If you are interested in joining the Alliance of Graduate Students for Diversity team, please approach any of the leadership team members, and/or email us at uoalliance@uoregon.edu.
ALLIANCE

UO Alliance’s focus is on building a supportive space and community for underrepresented graduate students, providing networking and peer/professional mentorship opportunities. Our activities are funded by the Graduate School and the Office of Institutional Equity and Diversity.

We are a relatively new organization and striving to better serve the underrepresented graduate student population at the UO. We welcome allies – people who are committed to social justice, equity and diversity. If you are interested in joining the Alliance of Graduate Students for Diversity, please approach any of the leadership team members. To find out about Alliance’s events find us on facebook, check out our website at uoalliance.uoregon.edu, and/or email us at uoalliance@uoregon.edu.

ACTION CONTINUUM - BYSTANDER INTERVENTION

Don’t let prejudice thrive – INTERRUPT!

Three skills for Bystander Intervention:

1. **Interpret what’s happening** as a problem (if it is one). If something makes you feel uncomfortable, that’s a telling sign.

2. **Be the one** responsible for dealing with the problem. Don’t assume someone else will speak up.

3. **Identify the barrier** in the way of taking action, rise above it, and take action! Recognize your fears, and find the courage to transform your values into action.

(Thanks www.campuspeak.com)
**KEY TERMS**

Ascription of Intelligence: ______________________

Deficit Thinking: ____________________________

Subtractive Education: _______________________

Oppression: _________________________________

Transferred Oppression: ______________________

Internalized Oppression: ______________________

Marginalized Standpoint: ______________________

Othering: _________________________________

Microaggression: ______________________________

Microinsult: _________________________________

Microassault: ________________________________

Microinvalidation: ____________________________

Environmental Microaggression: _______________

Mundane Extreme Environmental Stress: __________

Pathologizing: ________________________________

Myth of Meritocracy: ___________________________